

PLUMBERS
Local 628 Thunder Bay E.P.S.C.A. WAGE SCHEDULE FOR PROJECTS WITHIN THE GEOGRAPHIC AREA
OF THIS LOCAL (52)

GRADE AND STEP	CLASSIFICATIONS, OCCUPATION CODES AND EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (2)	PENSION (2)	UNION FUNDS (2)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND (1)*
13-9	FOREMAN - 450065 (15%) above journeymen base hourly rate							
	May 1, 2019	46.94	4.69	2.60	8.05	0.87	63.15	0.30
	May 1, 2020	50.14	5.01	3.00	8.50	1.03	67.68	0.30
	May 1, 2021	50.93	5.09	3.16	8.77	1.05	69.00	0.30
	May 1, 2022	51.97	5.20	3.20	8.95	1.07	70.39	0.30
	May 1, 2023	53.02	5.30	3.25	9.13	1.10	71.80	0.30
	May 1, 2024	54.08	5.41	3.30	9.31	1.13	73.23	0.30
13-8	SUBFOREMAN-450055 (7.5%) above journeymen base hourly rate							
	May 1, 2019	45.19	4.52	2.60	8.05	0.87	61.23	0.30
	May 1, 2020	46.87	4.69	3.00	8.50	1.03	64.09	0.30
	May 1, 2021	47.61	4.76	3.16	8.77	1.05	65.35	0.30
	May 1, 2022	48.58	4.86	3.20	8.95	1.07	66.66	0.30
	May 1, 2023	49.56	4.96	3.25	9.13	1.10	68.00	0.30
	May 1, 2024	50.56	5.06	3.30	9.31	1.13	69.36	0.30
13-6	JOURNEYMAN-450035 PIPEWELDER - 450036							
	May 1, 2019	43.44	4.34	2.60	8.05	0.87	59.30	0.30
	May 1, 2020	43.60	4.36	3.00	8.50	1.03	60.49	0.30
	May 1, 2021	44.29	4.43	3.16	8.77	1.05	61.70	0.30
	May 1, 2022	45.19	4.52	3.20	8.95	1.07	62.93	0.30
	May 1, 2023	46.10	4.61	3.25	9.13	1.10	64.19	0.30
	May 1, 2024	47.03	4.70	3.30	9.31	1.13	65.47	0.30
13-0	APPRENTICE - 450015							
	1st Period - 45 % of Journeyman Rate							
	May 1, 2019	19.55	1.96	2.60	8.05	0.87	33.03	0.30
	May 1, 2020	19.62	1.96	3.00	8.50	1.03	34.11	0.30
	May 1, 2021	19.93	1.99	3.16	8.77	1.05	34.90	0.30
	May 1, 2022	20.34	2.03	3.20	8.95	1.07	35.59	0.30
	May 1, 2023	20.75	2.08	3.25	9.13	1.10	36.31	0.30
	May 1, 2024	21.16	2.12	3.30	9.31	1.13	37.02	0.30
13-1	2nd Period -55 % of Journeyman Rate							
	May 1, 2019	23.89	2.39	2.60	8.05	0.87	37.80	0.30
	May 1, 2020	23.98	2.40	3.00	8.50	1.03	38.91	0.30
	May 1, 2021	24.36	2.44	3.16	8.77	1.05	39.78	0.30
	May 1, 2022	24.85	2.49	3.20	8.95	1.07	40.56	0.30
	May 1, 2023	25.36	2.54	3.25	9.13	1.10	41.38	0.30
	May 1, 2024	25.87	2.59	3.30	9.31	1.13	42.20	0.30
13-2	3rd Period -65% of Journeyman Rate							
	May 1, 2019	28.24	2.82	2.60	8.05	0.87	42.58	0.30
	May 1, 2020	28.34	2.83	3.00	8.50	1.03	43.70	0.30
	May 1, 2021	28.79	2.88	3.16	8.77	1.05	44.65	0.30
	May 1, 2022	29.37	2.94	3.20	8.95	1.07	45.53	0.30
	May 1, 2023	29.97	3.00	3.25	9.13	1.10	46.45	0.30
	May 1, 2024	30.57	3.06	3.30	9.31	1.13	47.37	0.30
13-3	4th Period - 75% of Journeyman Rate							
	May 1, 2019	32.58	3.26	2.60	8.05	0.87	47.36	0.30
	May 1, 2020	32.70	3.27	3.00	8.50	1.03	48.50	0.30
	May 1, 2021	33.22	3.32	3.16	8.77	1.05	49.52	0.30
	May 1, 2022	33.89	3.39	3.20	8.95	1.07	50.50	0.30
	May 1, 2023	34.58	3.46	3.25	9.13	1.10	51.52	0.30
	May 1, 2024	35.27	3.53	3.30	9.31	1.13	52.54	0.30
13-4	5th Period -85% of Journeyman Rate							
	May 1, 2019	36.92	3.69	2.60	8.05	0.87	52.13	0.30
	May 1, 2020	37.06	3.71	3.00	8.50	1.03	53.30	0.30
	May 1, 2021	37.65	3.77	3.16	8.77	1.05	54.40	0.30
	May 1, 2022	38.41	3.84	3.20	8.95	1.07	55.47	0.30
	May 1, 2023	39.19	3.92	3.25	9.13	1.10	56.59	0.30
	May 1, 2024	39.98	4.00	3.30	9.31	1.13	57.72	0.30

(1) =per hour worked: (2) = per hour paid

*Employer contributions to De Novo (2 cents/hour worked) and Helmets to Hardhats (1 cent/hour worked) are included in the EPSCA Association Fund of .30 cents.

Map Code:
UA -17

Map Code:
UA-17

ISSUED:
Jan 1, 2019

REVISED:
May 1, 2021

2 of 2

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Local 628
Thunder Bay

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OF THIS LOCAL (52)

OVERTIME RATE:

Mon to Fri. - Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.

Sat. - 2 times for all hours worked.

Sun & Hol - 2 times for all hours worked.

Foreman Differential 15% above Journeymen Rate

Subforeman Differential 7.5% above Journeymen Rate

Union Funds

Union Funds include the following items:

OPPSPF -	\$0.18 per hour paid - effective May 1, 2016
Local Training -	\$0.60 per hour paid - effective May 1, 2020
Local Training -	\$0.62 per hour paid - effective May 1, 2021
Local Training -	\$0.64 per hour paid - effective May 1, 2022
Local Training -	\$0.67 per hour paid - effective May 1, 2023
Local Training -	\$0.70 per hour paid - effective May 1, 2024
UA Canada Wellness -	\$0.05 per hour paid - effective May 1, 2020
Canadian Training -	\$0.14 per hour paid -effective Sept. 1, 2010
Bill 162 -	\$0.03 per hour paid
De Novo -	\$0.02 per hour paid - effective May 1, 2020
Helmets to	per hour paid (includes a \$0.02 per hour Employee Deduction and a \$0.02 per
Hardhats -	\$0.01 hour Employer contribution - effective May 1-2020)

Benefits Administration

All remittances (Employer Contributions, Employee Deductions and Union Dues), excluding the EPSCA Association Fund and the Canadian Training Fund, are to be sent to:

U.A. Local 628 Thunder Bay

969 Alloy Drive
Thunder Bay, ON
P7B 5Z8

EPSCA Association Funds should be forwarded to:

EPSCA Association Fund
190 Attwell Drive, Suite 580
ETOBICOKE, ON M9W 6H8

The CTF and the UA Canada Wellness amounts should be forwarded to:

U.A. Canadian Training Trust Fund

**442 Gilmour Street
Ottawa, ON K2P 0R8**

Helmets to Hardhats should be forwarded to:

**Helmets to Hardhats Canada
72 Chamberlain Avenue
Ottawa, ON
K1S 1V9**

Union Dues

Local Union Dues Checkoff:	01-May-20	01-May-21	01-May-22	01-May-23	01-May-24
	\$1.44	\$1.46	\$1.49	\$1.52	1.55

Journeyman - \$35.00 monthly (Journeyman)

Apprentices - \$30.00 monthly (Apprentices)

Union Dues are not included in Union Funds.

Union Dues are to be deducted from the Base Hourly Rate.

GEOGRAPHIC AREA: Districts of Thunder Bay, Rainy River, Kenora, including the Patricia Portion and that part of the Districts of Algoma, Sudbury and Cochrane lying north of the 48th parallel of latitude and west of the 82nd degree west meridian of longitude.