

PLUMBERS
Local 628
Thunder Bay

EPSCA WAGE SCHEDULE FOR PROJECTS WITHIN THE GEOGRAPHIC AREA
OF THIS LOCAL (52)

GRADE AND STEP	CLASSIFICATIONS, OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (2)	PENSION (2)	UNION FUNDS (1) AND (2)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND (1)*
13-9	FOREMAN - 450065 (15% above journeymen base hourly rate)							
	May 1, 2024	54.08	5.41	3.30	9.31	1.13	73.23	0.30
	2025-05-01	56.33	6.76	3.94	9.41	1.19	77.63	0.30
	2026-05-01	59.56	7.15	4.12	9.88	1.22	81.93	0.30
	2027-05-01	62.31	7.48	4.30	10.28	1.25	85.62	0.30
	2028-05-01	64.84	7.78	4.50	10.64	1.28	89.04	0.30
	2029-05-01	67.14	8.06	4.72	10.94	1.31	92.17	0.30
13-8	SUBFOREMAN-450055 (7.5% above journeymen base hourly rate)							
	May 1, 2024	50.56	5.06	3.30	9.31	1.13	69.36	0.30
	2025-05-01	52.65	6.32	3.94	9.41	1.19	73.51	0.30
	2026-05-01	55.67	6.68	4.12	9.88	1.22	77.57	0.30
	2027-05-01	58.24	6.99	4.30	10.28	1.25	81.06	0.30
	2028-05-01	60.61	7.27	4.50	10.64	1.28	84.30	0.30
	2029-05-01	62.76	7.53	4.72	10.94	1.31	87.26	0.30
13-6	JOURNEYMAN-450035							
13-6	PIPEWELDER - 450036							
	May 1, 2024	47.03	4.70	3.30	9.31	1.13	65.47	0.30
	2025-05-01	48.98	5.88	3.94	9.41	1.19	69.40	0.30
	2026-05-01	51.79	6.21	4.12	9.88	1.22	73.22	0.30
	2027-05-01	54.18	6.50	4.30	10.28	1.25	76.51	0.30
	2028-05-01	56.38	6.77	4.50	10.64	1.28	79.57	0.30
	2029-05-01	58.38	7.00	4.72	10.94	1.31	82.35	0.30
13-0	APPRENTICE - 450015							
	1st Period - 45 % of Journeyman Rate							
	May 1, 2024	21.16	2.12	3.30	9.31	1.13	37.02	0.30
	2025-05-01	22.04	2.64	3.94	9.41	1.19	39.22	0.30
	2026-05-01	23.31	2.80	4.12	9.88	1.22	41.33	0.30
	2027-05-01	24.38	2.93	4.30	10.28	1.25	43.14	0.30
	2028-05-01	25.37	3.04	4.50	10.64	1.28	44.83	0.30
	2029-05-01	26.27	3.15	4.72	10.94	1.31	46.39	0.30
13-1	2nd Period -55 % of Journeyman Rate							
	May 1, 2024	25.87	2.59	3.30	9.31	1.13	42.20	0.30
	2025-05-01	26.94	3.23	3.94	9.41	1.19	44.71	0.30
	2026-05-01	28.48	3.42	4.12	9.88	1.22	47.12	0.30
	2027-05-01	29.80	3.58	4.30	10.28	1.25	49.21	0.30
	2028-05-01	31.01	3.72	4.50	10.64	1.28	51.15	0.30
	2029-05-01	32.11	3.85	4.72	10.94	1.31	52.93	0.30
13-2	3rd Period -65% of Journeyman Rate							
	May 1, 2024	30.57	3.06	3.30	9.31	1.13	47.37	0.30
	2025-05-01	31.84	3.82	3.94	9.41	1.19	50.20	0.30
	2026-05-01	33.66	4.04	4.12	9.88	1.22	52.92	0.30
	2027-05-01	35.22	4.23	4.30	10.28	1.25	55.28	0.30
	2028-05-01	36.65	4.40	4.50	10.64	1.28	57.47	0.30
	2029-05-01	37.95	4.55	4.72	10.94	1.31	59.47	0.30
13-3	4th Period - 75% of Journeyman Rate							
	May 1, 2024	35.27	3.53	3.30	9.31	1.13	52.54	0.30
	2025-05-01	36.74	4.41	3.94	9.41	1.19	55.69	0.30
	2026-05-01	38.84	4.66	4.12	9.88	1.22	58.72	0.30
	2027-05-01	40.64	4.88	4.30	10.28	1.25	61.35	0.30
	2028-05-01	42.29	5.07	4.50	10.64	1.28	63.78	0.30
	2029-05-01	43.79	5.25	4.72	10.94	1.31	66.01	0.30
13-4	5th Period -85% of Journeyman Rate							
	2024-05-01	39.98	4.00	3.30	9.31	1.13	57.72	0.30
	2025-05-01	41.63	5.00	3.94	9.41	1.19	61.17	0.30
	2026-05-01	44.02	5.28	4.12	9.88	1.22	64.52	0.30
	2027-05-01	46.05	5.53	4.30	10.28	1.25	67.41	0.30
	2028-05-01	47.92	5.75	4.50	10.64	1.28	70.09	0.30
	2029-05-01	49.62	5.95	4.72	10.94	1.31	72.54	0.30

(1) =per hour worked; (2) = per hour paid

*Employer contributions to De Novo (5 cents/hour worked) and Helmets to Hardhats (1 cent/hour worked) are included in the EPSCA Association Fund of 30 cents.

Employees over 71 will receive pension contributions on the hourly wage rate.

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**EPSCA WAGE SCHEDULE FOR PROJECTS WITHIN THE GEOGRAPHIC AREA
OF THIS LOCAL (52)**

OVERTIME RATE:

Mon to Fri. -

Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.

Sat. -

2 times for all hours worked.

Sun & Hol -

2 times for all hours worked.

Foreman Differential

15% above Journeymen Rate

Subforeman Differential

7.5% above Journeymen Rate

Union Funds

Union Funds include the following items:

OPPSPF -

\$0.18 per hour paid - effective May 1, 2016

Local Training -

\$0.70 per hour paid - effective May 1, 2024

\$0.73 per hour paid - effective May 1, 2025

\$0.76 per hour paid - effective May 1, 2026

\$0.79 per hour paid - effective May 1, 2027

\$0.82 per hour paid - effective May 1, 2028

\$0.85 per hour paid - effective May 1, 2029

UA Canada Wellness -

\$0.05 per hour paid - effective May 1, 2020

Canadian Training -

\$0.14 per hour paid - effective Sept. 1, 2010

Bill 162 -

\$0.03 per hour paid

De Novo -

\$0.02 per hour paid - effective May 1, 2020

\$0.05 per hour worked - effective May 1, 2025

Helmets to

per hour paid (includes a \$0.02 per hour Employee

Hardhats -

\$0.01 Deduction and a \$0.02 per hour Employer

contribution - effective May 1-2020)

Benefits Administration

All remittances (Employer Contributions, Employee Deductions, Union Dues and DEIR), excluding the EPSCA

Association Fund and the Canadian Training Fund, are to be sent to:

U.A. Local 628 Thunder Bay

969 Alloy Drive
Thunder Bay, ON
P7B 5Z8

EPSCA Association Funds should be forwarded to:

EPSCA Association Fund
190 Attwell Drive. Suite 580
ETOBICOKE. ON M9W 6H8

The CTF and the UA Canada Wellness amounts should be forwarded to:

U.A. Canadian Training Trust Fund
442 Gilmour Street
Ottawa, ON K2P 0R8

Helmets to Hardhats should be forwarded to:

Helmets to Hardhats Canada
72 Chamberlain Avenue
Ottawa, ON
K1S 1V9

Union Dues

Local Union Dues Checkoff:	\$1.55	01-May-24
	\$1.65	01-May-25
	\$1.74	01-May-26
	\$1.82	01-May-27
	\$1.89	01-May-28
	\$1.96	01-May-29

Journeyman \$35.00 monthly (Journeyman)

Apprentices - \$30.00 monthly (Apprentices)

Union Dues are not included in Union Funds.

Union Dues are to be deducted from the Base Hourly Rate.

**Employer contribution to the Diversity, Equity, Inclusion and Retention (DEIR) Fund - \$0.50 per hour
worked effective May 1, 2025.**

GEOGRAPHIC AREA: Districts of Thunder Bay, Rainy River, Kenora, including the Patricia Portion and that part of the Districts of Algoma, Sudbury and Cochrane lying north of the 48th parallel of latitude and west of the 82nd degree west meridian of longitude.